

Health and Community

Prominence is a well-established and trusted partner to health and community services across the public, private and not-for-profit sectors.

We understand that patient care and outcomes are the most important concern of our clients. We know that maximising community health and wellbeing requires collaborative responses. Along with our clients, we are driven to improve patient care and outcomes.

Our team consists of multidisciplinary Australian Health Practitioners Regulation Agency (AHPRA) registered clinicians and healthcare leaders. All have deep experience through the acute, disability, community and aged care sectors. Drawing on years of frontline experience, our specialist consultants navigate solutions to the complex problems faced by the health and community sectors.

Why Prominence?

We know that maximising community health and wellbeing requires collaborative responses.

Our work in action

BOARD PERFORMANCE AND GOVERNANCE REVIEWS FOR HOSPITAL AND HEALTH SERVICES

Prominence has conducted many independent board performance and governance reviews for Hospital and Health Service Boards. Using qualitative and quantitative methods, we benchmark against relevant legislation and governance models, tailoring our approach for each engagement. Our findings ensure ongoing performance improvement.

CULTURE, WORKFORCE PLANNING AND ORGANISATIONAL DESIGN

Prominence recognises the crucial link between a positive culture, workforce planning and organisational design for building optimal organisations. Our strategic, collaborative and datadriven approach fosters success and alignment with organisational goals and has benefitted numerous hospital and health services.

OUR CLIENTS HAVE INCLUDED:

- Queensland Health and the Hospital and Health Services
- Primary Health Networks
- Centacare
- BaptistCare
- Uniting Care
- Queensland Fire and Emergency Services
- Queensland Police Service
- Queensland Human Rights Commission

The Prominence difference

At Prominence, we believe in the power of human-centred management consulting. With more than 20 years' experience, we are more than a service provider, we are your trusted partner. Think of us as your 'significant other'.

At the foundation of our operations lies a commitment to trust and ethical conduct. Our values of integrity and transparency guide all our actions.

We pride ourselves on crafting agile and responsive teams of experts tailored to the unique requirements of every project. The depth of industry experience within our consultant pool ensures a swift understanding of your challenges, facilitating the development of effective solutions.

Prominence consultants go beyond conventional thinking by offering innovative perspectives rooted in cutting-edge methodologies. This dynamic approach enhances the support we provide, ensuring a comprehensive and forward-thinking consultancy experience.



Our Services

STRATEGY AND GOVERNANCE

Strategy and Planning

- Strategic plan development
- Operating model optimisation
- Business and digital transformation
- **Business** coaching
- Facilitation
- Customer experience

Governance and Risk

- Governance advisory
- ESG advisory
- Board performance evaluations
- Risk management advisory
- Workplace health and safety advisory
- Audit and assurance

PEOPLE, PERFORMANCE AND CULTURE

- Organisational and functional reviews and design
- · Change planning and implementation support
- Workforce transformation
- Workforce relations
- · Workforce planning
- Policy and systems development

Performance

- · Leadership development
- Team development
- Organisational capability development
- **Business improvement**

Culture

- Culture reviews and interventions
- Culture improvement program design and implementation support
- Psychosocial advisory

PROJECT AND COMMERCIAL ADVISORY

Initiation and Planning

- Business case development
- Procurement advisory
- Economic impact assessments

- · Program and project management
- · Change management
- Risk management
- Project workplace health and safety advisory

Assurance Services

- Program and project assurance
- PMO design and operations
- Post investment appraisals
- · Lessons learned reviews

PROMINENCE IS QUALITY ASSURED TO ISO9001



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