

Government

Prominence works extensively with governments at federal, state and local levels.

We help the government sector do what it does best – enact effective policies to improve the happiness and security of people. We understand the drivers of good government policy and how to achieve transformation that best serves the public sector.

With broad stakeholder groups, the challenge on government organisations is particularly complex. We draw on the personal knowledge that our consultants have garnered from successful careers within government, or as advisors to government. They possess in-depth understanding of the environment, culture and operations of the public sector. We are expert at delivering services to help future-proof government organisations against even the most difficult challenges.

Why Prominence?

We draw on human-centred, proven methodologies.

Our work in action

STRATEGY DEVELOPMENT

Prominence has undertaken projects with federal, state and local government bodies, developing more than 100 comprehensive strategic plans at both enterprise and subject-specific levels. Our engagements result in the delivery of high-quality documents that articulate and operationalise the vision, strategic initiatives and measures of performance, as well as key risks and opportunities for the organisations involved. The end deliverables serve as robust frameworks for the strategic direction of these organisations.

ORGANISATIONAL DESIGN AND WORKFORCE PLANNING

Prominence understands the critical elements for an organisation's success and sustainability are its structure, the way its workforce is planned and a positive culture. We've worked with many public and private sector organisations, including all levels of government, to evaluate their organisational structures. We assess various aspects such as: leadership, people, systems and processes, governance and culture. Our evaluations lead to strategic insights and suggestions for improvement, as well as practical recommendations for day-to-day operations. We also help develop plans to implement these recommendations effectively.

OUR CLIENTS HAVE INCLUDED:

- CSIRO
- Queensland State Government
- National Heavy Vehicle Regulator
- Queensland Human Rights Commission
- Civil Aviation Safety Authority
- Crime and Corruption Commission
- Brisbane City Council
- Ipswich City Council
- Defence

The Prominence difference

At Prominence, we believe in the power of human-centred management consulting. With more than 20 years' experience, we are more than a service provider, we are your trusted partner. Think of us as your 'significant other'.

At the foundation of our operations lies a commitment to trust and ethical conduct. Our values of integrity and transparency guide all our actions.

We pride ourselves on crafting agile and responsive teams of experts tailored to the unique requirements of every project. The depth of industry experience within our consultant pool ensures a swift understanding of your challenges, facilitating the development of effective solutions.

Prominence consultants go beyond conventional thinking by offering innovative perspectives rooted in cutting-edge methodologies. This dynamic approach enhances the support we provide, ensuring a comprehensive and forward-thinking consultancy experience.



Our Services

STRATEGY AND GOVERNANCE

Strategy and Planning

- Strategic plan development
- Operating model optimisation
- Business and digital transformation
- Business coaching
- Facilitation
- Customer experience

Governance and Risk

- Governance advisory
- ESG advisory
- Board performance evaluations
- Risk management advisory
- Workplace health and safety advisory
- Audit and assurance

PEOPLE, PERFORMANCE AND CULTURE

People

- Organisational and functional reviews and design
- Change planning and implementation support
- Workforce transformation
- Workforce relations
- Workforce planning
- Policy and systems development

Performance

- Leadership development
- Team development
- Organisational capability development
- Business improvement

Culture

- Culture reviews and interventions
- Culture improvement program design and implementation support
- Psychosocial advisory

PROJECT AND COMMERCIAL ADVISORY

Initiation and Planning

- Business case development
- Procurement advisory
- Economic impact assessments

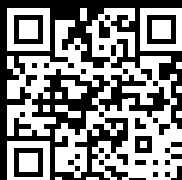
Execution

- Program and project management
- Change management
- Risk management
- Project workplace health and safety advisory

Assurance Services

- Program and project assurance
- PMO design and operations
- Post investment appraisals
- Lessons learned reviews

PROMINENCE IS QUALITY ASSURED TO ISO9001



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